



Safeguarding Policy

Safeguarding Principles

Sherfield English Bowls Club believe that:

- Nobody who is involved in our Club should ever experience abuse, harm, neglect or exploitation.
- We all have a responsibility to promote the welfare of all of our members, to keep them safe and to work in a way that protects them.
- We all have a collective responsibility for creating a culture in which our members not only feel safe, but also able to speak up, if they have any concerns.

Safeguarding Policy Applicability

- This safeguarding policy applies to all members and visitors.
- Safeguarding should be appropriately reflected in other relevant policies and procedures.

Types of Abuse

- Abuse can take many forms, such as physical, psychological or emotional, financial, sexual or institutional abuse, including neglect and exploitation.

Reporting Safeguarding Concerns

- If a crime is in progress, or an individual in immediate danger, call the police, as you would in any other circumstances.
- As a member, make your concerns known to the Safeguarding Officer.
- Our Safeguarding Officer is Cathy Stanton

Safeguarding Responsibilities

- Responsibilities should be made clear and individuals provided with any necessary training and resources to enable them to carry out their role. It should be reflected in the Committee's annual plan and appraisal objectives.
- This safeguarding policy will be reviewed and approved by the Committee annually.

- The Safeguarding Officer will be given responsibility for the oversight of all aspects of safety, including whistleblowing and H&S. This will include:
 - Creating a culture of respect, in which everyone feels safe and able to speak up.
 - An annual review of safety, with recommendations to the Committee.
 - Receiving regular reports, to ensure this and related policies are being applied consistently.
 - Providing oversight of any lapses in safeguarding.
 - And ensuring that any issues are properly investigated and dealt with quickly, fairly and sensitively, and any reporting to the Police/statutory authorities is carried out.
 - Leading the Club in a way that makes everyone feels safe and able to speak up.
 - Ensuring safeguarding risk assessments are carried out and appropriate action taken to minimise these risks, as part of our risk management processes.
 - Planning programmes/activities to take into account potential safeguarding risks, to ensure these are adequately mitigated.
 - Listening and engaging Club members involving them as appropriate.
 - Responding to any concerns sensitively and acting quickly to address these.
 - Ensuring that personal data is stored and managed in a safe way, compliant with data protection regulations, including valid consent to use any imagery or video.
 - Making members aware of:
 - Our safeguarding procedures and their specific safeguarding responsibilities on induction, with regular updates/reminders, as necessary.
 - The signs of potential abuse and how to report these.
- Everyone to be aware of our procedures and the risks and signs of potential abuse. If you have concerns, report these immediately to the Safeguarding Officer.

Safeguarding And Fundraising

We will ensure that:

- The fundraising material is accessible, clear and ethical, including not placing any undue pressure on individuals to donate.
- We do not solicit or accept donations from anyone whom we know or think may not be competent to make their own decisions.
- We are sensitive to any particular need that a member may have.

Online Safeguarding Procedures

We will identify and manage online risks by ensuring:

- Members understand how to keep themselves safe online. The services we use and/or provide are safe and in line with our code of conduct.
- Protect people's personal data.
- We have permission to display any images on our website or social media accounts.

Revision	Date	Notes
V1.0	Feb '26	First version for discussion
V2.0	Mar '26	Second version for discussion/implementation